



## **DEI Posting Calendar**

### **JANUARY**

- January 1 – Emancipation Proclamation: President Lincoln declared all individuals held in slavery free on this day in 1863
- January 6 – Feast of the Epiphany: This Christian feast day celebrates the star leading the three wise men to baby Jesus closing the Christmas season
- January 15 – Makar Sankranti: Hindu festival dedicated to the god of the sun, Surya
- January 16 – Martin Luther King Jr. Day: Celebrates one of the best-known civil rights activists, MLK Jr.
- January 22 – Lunar New Year: This festival marks the start of the new year in the lunar calendar used in East Asia, Southeast Asia and elsewhere
- January 27 – International Day of Commemoration in Memory of Victims of the Holocaust: a United Nations day that remembers the approximately 6 million Jews and countless members of other minorities murdered during World War II



## **FEBRUARY**

- Black History Month: February was chosen to celebrate African American History because it holds the birthdays of two men who helped eliminate slavery: Frederick Douglass and President Abraham Lincoln
- February 15 – Nirvana Day: An annual festival that remembers the death of the Buddha after reaching nirvana; also called Parinirvana
- February 22 – Ash Wednesday: A day of prayer and fasting that begins the Christian season of Lent, a 40-day period of preparation and fasting before Easter

## **MARCH**

- Women's History Month: Honors the role of women in American history
- **March 8** – International Women's Day: A day highlighting the political, social, cultural, and economic achievements of women
- March 8 – Holi: Hindu holiday that celebrates the onset of spring and the triumph of good over evil
- March 17 – St. Patrick's Day: Feast day of a Catholic saint who inspires cultural and **religious celebrations** around the world
- March 21 – International Day for the Elimination of Racial Discrimination: A day that encourages everyone to come together to eliminate all forms of racial discrimination



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- March 23 to **April 20** – key **Muslim religious holidays** include Ramadan, Islam’s sacred month. During this time Muslims abstain from eating and drinking from dawn until dusk

## APRIL

- Celebrate Diversity Month: Highlights unique backgrounds, cultures, and traditions
- April 2 – World Autism Awareness Day: Raises awareness for those with autism and seeks to improve their lives and acceptance in society
- April 5 to April 13 – Passover: Major Jewish festival that celebrates the freeing of Israeli slaves
- April 9 – Easter: An important Christian holiday, which celebrates Jesus’ resurrection
- April 22 – Earth Day: Holiday that applauds the planet we live on and all it does for us; Earth Day is observed by more than 192 nations.

## MAY

- Mental Health Awareness Month: raises awareness for those living with mental and behavioral issues. This month also seeks to support families or communities who are impacted by mental illness.
- Older Americans Month: Celebrates how older Americans contribute to the United States



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- Jewish American Heritage Month: Honors American Jews and their contributions to the United States throughout history
- Asian American and Pacific Island Heritage Month: Commemorates people with Asian and Pacific Island ancestry and their contribution to the United States
- May 5 – Cinco de Mayo: Mexican-American holiday that celebrates Mexico's defeat of the French Army
- May 17 – International Day Against Homophobia, Transphobia, and Biphobia: This event seeks to raise awareness for the rights of LGBTQ+ individuals

## JUNE

- LGBT Pride Month: Pride Month recognizes LGBT people and the effect they've had on the world. June was selected to commemorate the Stonewall Riots.
- Caribbean American Heritage Month: This month recognizes those of Caribbean descent and the impact their accomplishments have had throughout American history
- June 2 – Indian Citizenship Act of 1924: This act granted Native Americans born in the U.S. citizenship. However, they were not given the right to vote until 1957
- June 11 – Puerto Rican Day Parade: This parade is a demonstration of cultural pride that seeks to raise awareness of issues in the Puerto Rican community
- June 12 – Loving Day: This day is the anniversary of the court decision that legalizes interracial marriage



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- June 19 – Juneteenth: This day commemorates when the last African Americans learned of the Emancipation Proclamation (over two years after it was originally issued)
- June 26 to July 1 – the **Islamic religious calendar** includes the Hajj: This day begins the annual pilgrimage to Mecca that all Muslims must take once in their lives if they are physically and financially capable

### JULY

- July 24 – Pioneer Day: This Utah state holiday marks the arrival of LDS church founder Brigham Young to the Salt Lake area
- July 26 – Americans with Disabilities Act: This law protects people with disabilities from being discriminated against
- July 19 – Hijri New Year: this day marks the start of the Islamic New Year — beginning the prior evening
- July 26 - Executive Order 9981 was issued by President Harry S. Truman. This executive order abolished discrimination "on the basis of race, color, religion or national origin" in the United States Armed Forces & National Hire A Veteran Day

### AUGUST

- August 9 – International Day of the World's Indigenous People: This day was created by the UN to celebrate the culture of indigenous people on a global scale



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- August 15 – Feast of the Assumption: This Roman Catholic feast day marks the entry of the mother Mary into Heaven (body and soul)
- August 26 – Women’s Equality Day: This day marks the anniversary of women gaining the right to vote in the year 1920
- August 31 – Ganesh Chaturthi: This Hindu festival celebrates Lord Ganesha’s birth

### SEPTEMBER

- September 15 to October 15 – National Hispanic Heritage Month: This month honors Hispanic and Latino Americans for their contributions to U.S. culture
- National Recovery Month: This awareness month seeks to educate Americans on treatment and health services for individuals with substance use disorder
- September 20 – HeForShe: This movement was started by the UN with the goal of promoting gender equality
- September 15 to September 17 – Rosh Hashanah: This holiday is the Jewish New Year when Jews reflect on their faith
- September 23 – Autumnal Equinox: This date marks a variety of religious observances across the globe

### OCTOBER

- Global Diversity Awareness Month: An awareness month with the goal of promoting respect toward various cultures.



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- National Disability Employment Awareness Month: This awareness month aims to advocate for individuals with disabilities and their inclusion in the workforce.
- Breast Cancer Awareness Month: Breast cancer is a leading cause of cancer deaths in women; this month seeks to boost awareness of the disease
- National Polish American Heritage Month: A month selected to honor those with Polish heritage
- October 9 – Indigenous People’s Day: This day honors the indigenous people of the United States; the holiday coincides with Columbus Day
- October 10 – World Mental Health Day: A day that advocates for mental health awareness and education; on this day, you can support the efforts by reflecting on your own biases regarding mental health and advocating against social stigma related to it
- October 14 – Defender of Ukraine Day: This day celebrates those who have fought for the freedom of Ukraine
- October 17 – Spirit Day: This day is aimed specifically at LGBTQ youth and what their community can do to support them. You can participate in this day by wearing purple and speaking out against bullying

## NOVEMBER

- National Native American Heritage Month: This month celebrates the contributions — cultures, traditions, histories — of Native people to the United States



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- Movember: A month-long fundraiser that seeks to raise awareness for men's issues such as suicide as well as prostate and testicular cancer
- November 1 – All Saints' Day, All Souls Day, Día de Los Muertos: These days are dedicated to all those who have passed away in the Christian faith as well as the Mexican and Aztec communities
- November 12 – Diwali: An important celebration in the Hindu faith in which a variety of deities are praised
- November 16 – International Day for Tolerance: The UN holiday was founded to encourage respect among various people regardless of culture, language, religion, or ethnicity
- November 16 – Dutch American Heritage Day: This day applauds the long friendship between the Netherlands and the United States
- November 20 – Transgender Day of Remembrance: This day is held as a remembrance for all those murdered because of transphobia

## DECEMBER

- December 1 – World AIDS Day: This day highlights the importance of HIV/AIDS awareness and raises money for its cure
- December 3 – International Day of Persons with Disabilities: This United Nations holiday raises awareness for the rights of individuals with disabilities
- December 10 – International Human Rights Day: A holiday adopted by the UN in 1948 following the Universal Declaration of Human Rights





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- December 16 to December 24 – Las Posadas: A religious festival celebrated in Mexico and parts of the U.S. during the Christmas season
- December 7 to December 15 – Hanukkah: A Jewish holiday celebrating Jews rising up against their Greek-Syrian oppressors in the Maccabean Revolt
- December 22 – Winter Solstice/Yule: A festival celebrated by Pagan and Wiccan faiths
- December 25 – Christmas: A Christian holiday marking the birth of their lord and savior, Jesus Christ
- December 26 to January 1 – Kwanzaa: A 7-day holiday often celebrated by Black Americans that was inspired by African harvest celebrations